

Martyn Fiddler Limited

Compliance Officer

Our Martyn Fiddler Isle of Man office has an exciting opportunity for a Compliance Officer to join our busy team.

About Us

Martyn Fiddler has over 40 years' experience in helping clients manage their aircraft and an extensive range of other high value assets including marine, art, property and investments.

We are renowned worldwide for our services with unrivalled in-house capabilities to identify challenges and provide bespoke solutions for aircraft and asset owners. We specialise in Europe-an and UK ownership, taxation, and customs. Our clients benefit from the experience, training and expertise of a dedicated business team working together on solutions which save our clients time and expense.

Our in-house tax advisors provide our clients with independent, indemnified VAT and tax advice whilst our experienced group legal counsel and compliance teams work with our clients to ensure the highest standards are met. Full management for each client is provided by a specialist team of administrators. Together they are committed to ensuring each business solution complies with corporate, regulatory and tax legislation.

At Martyn Fiddler we believe that building trust creates loyalty, being creative drives innovation, and working hard while having fun brings growth and success. Our business is all about relationships: with clients, partners, employees, suppliers and our community. This vision and our company values form the basis of everything we do.

About You

The chosen candidate will work closely with the Head of Compliance in ensuring the Company meets its regulatory obligations, with a focus on AML/CFT compliance, internal monitoring, policy review, and staff training.

You will be responsible for developing, implementing, and maintaining internal compliance policies and AML/CFT frameworks, conducting monitoring reviews, and supporting client onboarding, including CDD and risk assessments. You will help collate and submit regulatory filings, monitor legal and regulatory updates, and contribute to staff training and awareness.

As holder of this position, you will undertake preparing reports for the Board and regulators, maintaining accurate compliance records, supporting the MLRO/DMLRO in investigations, liaising with colleagues on compliance matters, assisting with audits and inspections, and performing other compliance-related and administrative duties as needed.

Full-time hours preferred; however part-time or flexible working may be considered for the right candidate.



Duties & Responsibilities

(to include but not limited to)

We are looking for an experienced Compliance Officer who can:

- Assist in the development, implementation, and maintenance of internal compliance policies and procedures, including AML/CFT frameworks.
- Conduct compliance monitoring reviews in line with the Company's Compliance Monitoring Plan.
- Assist with onboarding and periodic reviews for new and existing clients, including customer due diligence (CDD), enhanced due diligence (EDD) where required, and risk assessments.
- Support the collation, preparation, and submission of regulatory filings (e.g., annual returns, AML/CFT reports).
- Monitor changes to relevant laws, regulations, and industry guidance, helping ensure business wide awareness and implementation.
- Provide support with internal training, including maintaining training records and assisting in the delivery of staff training sessions.
- Prepare reports and management information for the Board, senior management, and regulators.
- Maintain accurate and complete records of compliance activities, breaches, issues, and remediation actions.
- Liaise with administrators and colleagues across the business, providing compliance guidance as required.
- Support the MLRO/DMLRO with investigations, internal reporting, and financial crime enquiries.
- Assist with internal and external audits, regulatory inspections, and related preparation work.
- Carry out other compliance and administrative duties as required.



Company Benefits

From your first day you will receive...



25 Days Annual Leave



All Isle of Man Bank Holidays



Parking or Go Platinum Travel Pass



Flexible Christmas Working



Day Off on Your Birthday



Generous Length of Service Holiday Reward

Upon successful completion of your probation period you will receive...



Private Medical Insurance
(Including optical & dental)



Company Pension Scheme
(employer contribution at 6%)



Enhanced Company Family
Leave Scheme



Flexible Working



Death in Service Policy
(4 x annual salary)



Discretionary Annual Bonus



Holiday Purchase Scheme

For more information and to apply please email
HR@martynfiddler.com

